

COMUNA N.BALCESCU
JUDETUL BACAU
COD FISCAL 4353234

INDEMNIZATIILE LUNARE ALE PRIMARULUI, VICEPRIMARULUI SI CONSILIERILOR LOCALI , PRECUM SI SALARIILE DE BAZA ALE PERSONALULUI DIN CADRUL COMUNEI NICOLAE BALCESCU - INCEPAND CU DATA DE 1 IANUARIE 2019

| CONSILIERI LOCALI | Mod calcul | Valoare indemnizatie |
|--|------------|----------------------|
| Indemnizatia maxima lunara de care beneficiaza consilierii local ipentru participarea la numarul maxim de sedinte este de pana la 10% din indemnizatia lunara a primarului conf. Legii nr. 153/2017, art. 40 | 11440 x10% | 1144 lei |

| DEMNITARI | Coeficient | Valoare indemnizatie |
|--|------------|----------------------|
| Nivelul maxim al grilei de salarizare pentru demnitarii publici alesi din cadrul organelor autoritatii publice locale conf. Legii nr. 153/2017, anexa nr. IX | | |
| PRIMAR | 5,5 | 11440 |
| VICEPRIMAR | 4,5 | 9360 |

| FUNCTII PUBLICE DE CONDUCERE | | | | |
|------------------------------|------------------------------|-----------------|------------------------|------------|
| Nr. crt. | Funcția publică de conducere | Nivel studiilor | Salariul de baza lunar | Coeficient |
| 1 | Secretar | S | 9318 | 4.48 |
| 2 | Sef serviciu | S | 8944 | 4.3 |
| 3 | Sef birou | S | 8320 | 4 |

| FUNCTII PUBLICE GENERALE DE EXECUTIE | | | | | | | | | | |
|--------------------------------------|--|------------------|-------------------|---------------------|------|------|------|------|------|------|
| Nr. crt. | Funcția | Grad profesional | Nivelul studiilor | GRADATIA DE VECHIME | | | | | | |
| | | | | | 0 | 1 | 2 | 3 | 4 | 5 |
| 1 | CONSILIER, INSPECTOR, CONSILIER JURIDIC | Superior | S | Salar | 6510 | 6989 | 7342 | 7717 | 7904 | 8112 |
| | | | | Coeficient | 3.13 | 3.36 | 3.53 | 3.71 | 3.80 | 3.90 |
| | | Principal | S | Salar | 5845 | 6282 | 6594 | 6926 | 7093 | 7280 |
| | | | | Coeficient | 2.81 | 3.02 | 3.17 | 3.33 | 3.41 | 3.50 |
| | | Asistent | S | Salar | 5179 | 5574 | 5845 | 6136 | 6282 | 6448 |
| | | | | Coeficient | 2.49 | 2.68 | 2.81 | 2.95 | 3.02 | 3.10 |
| | | Debutant | S | Salar | 4680 | 5034 | 5283 | 5554 | 5678 | 5824 |

| | | | | | | | | | | |
|---|--------------------------|-----------|-----|------------|------|------|------|------|------|------|
| | | | | Coeficient | 2.25 | 2.42 | 2.54 | 2.67 | 2.73 | 2.80 |
| 2 | REFERENT DE SPECIALITATE | Superior | SSD | Salar | 4347 | 4659 | 4909 | 5138 | 5283 | 5408 |
| | | | | Coeficient | 2.09 | 2.24 | 2.36 | 2.47 | 2.54 | 2.60 |
| 3 | REFERENT | Superior | M | Salar | 4180 | 4493 | 4722 | 4950 | 5075 | 5200 |
| | | | | Coeficient | 2.01 | 2.16 | 2.27 | 2.38 | 2.44 | 2.50 |
| | | Principal | M | Salar | 4014 | 4306 | 4534 | 4742 | 4867 | 4992 |
| | | | | Coeficient | 1.93 | 2.07 | 2.18 | 2.28 | 2.34 | 2.40 |
| | | Asistent | M | Salar | 3848 | 4139 | 4326 | 4555 | 4659 | 4784 |
| | | | | Coeficient | 1.85 | 1.99 | 2.08 | 2.19 | 2.24 | 2.30 |
| | | Debutant | M | Salar | 3515 | 3765 | 3952 | 4160 | 4264 | 4368 |
| | | | | Coeficient | 1.69 | 1.81 | 1.90 | 2.00 | 2.05 | 2.10 |

| PERSONAL CONTRACTUAL | | | | | | | | | | |
|----------------------|----------------------|------------------|-------------------|---------------------|------|------|------|------|------|------|
| Nr. crt. | Functia | Grad profesional | Nivelul studiilor | GRADATIA DE VECHIME | | | | | | |
| | | | | | 0 | 1 | 2 | 3 | 4 | 5 |
| 1 | MUNCITOR CALIFICAT | I | M; G | Salar | 3848 | 4139 | 4326 | 4555 | 4659 | 4784 |
| | | | | Coeficient | 1.85 | 1.99 | 2.08 | 2.19 | 2.24 | 2.3 |
| | | II | M; G | Salar | 3682 | 3952 | 4139 | 4347 | 4472 | 4576 |
| | | | | Coeficient | 1.77 | 1.90 | 1.99 | 2.09 | 2.15 | 2.2 |
| | | III | M; G | Salar | 3515 | 3765 | 3952 | 4160 | 4264 | 4368 |
| | | | | Coeficient | 1.69 | 1.81 | 1.90 | 2.00 | 2.05 | 2.1 |
| | | DEBUTANT | M;G | Salar | 3349 | 3598 | 3765 | 3952 | 4056 | 4160 |
| | | | | Coeficient | 1.61 | 1.73 | 1.81 | 1.90 | 1.95 | 2 |
| 2 | MUNCITOR NECALIFICAT | - | M; G | Salar | 2496 | 2683 | 2829 | 2974 | 3037 | 3120 |
| | | | | Coeficient | 1.20 | 1.29 | 1.36 | 1.43 | 1.46 | 1.5 |

SERVICIUL DE UTILITATI PUBLICE

| PERSONAL CONTRACTUAL | | | | | | | | | | |
|----------------------|----------------------|-------------------|-------------------|---------------------|------|------|------|------|------|------|
| Nr. crt. | Functia | Grad professional | Nivelul studiilor | GRADATIA DE VECHIME | | | | | | |
| | | | | | 0 | 1 | 2 | 3 | 4 | 5 |
| 1 | MUNCITOR CALIFICAT | I | M;G | SALARIU | 3328 | 3578 | 3765 | 3952 | 4056 | 4160 |
| | | | | COEFICIENT | 1.6 | 1.72 | 1.81 | 1.9 | 1.95 | 2 |
| | | II | M;G | SALARIU | 3120 | 3349 | 3515 | 3682 | 3765 | 3869 |
| | | | | COEFICIENT | 1.5 | 1.61 | 1.69 | 1.77 | 1.81 | 1.86 |
| | | III | M;G | SALARIU | 2912 | 3141 | 3307 | 3474 | 3557 | 3640 |
| | | | | COEFICIENT | 1.4 | 1.51 | 1.59 | 1.67 | 1.71 | 1.75 |
| | | DEBUTANT | M;G | | 2558 | 2746 | 2891 | 3037 | 3120 | 3203 |
| | | | | | 1.23 | 1.32 | 1.39 | 1.46 | 1.5 | 1.54 |
| 2 | MUNCITOR NECALIFICAT | - | M;G | SALARIU | 2080 | 2226 | 2330 | 2434 | 2496 | 2558 |
| | | | | COEFICIENT | 1 | 1.07 | 1.12 | 1.17 | 1.2 | 1.23 |

ASISTENTI PERSONALI PENTRU PERSOANE CU HANDICAP

| PERSONAL CONTRACTUAL | | | | | | | | | | |
|----------------------|---|-------------------|-------------------|---------------------|------|------|------|------|------|------|
| Nr. crt. | Functia | Grad professional | Nivelul studiilor | GRADATIA DE VECHIME | | | | | | |
| | | | | | 0 | 1 | 2 | 3 | 4 | 5 |
| 1 | Asistenti personali pentru persoane cu handicap | | M;G | SALARIU | 2080 | 2236 | 2340 | 2444 | 2496 | 2548 |

INGRIJITOR LA DOMICILIU-PENTRU BATRANI

| Nr. crt. | Functia | Grad profesional | Nivelul studiilor | |
|----------|-------------------------|------------------|-------------------|------|
| | | | | 0 |
| | | | | 1 |
| 1 | INGRIJITOR LA DOMICILIU | | M;G | 2080 |

SPORURI ACORDATE:

CONTROL FINANCIAR PREVENTIV – 10%

IMPLEMENTAREA CONTRACTELOR DE FINANTARE NERAMBURSABILA – 25%

INDEMNIZATIE HRANA – 347 LEI/LUNA(in functie de zilele lucrate)

VALOARE VOUCHER VACANTA / AN - 1450 LEI

PRIMAR,
Siler Anton



CONSILIER,
Resurse Umane
Patrascu Daniel